December 2012 | FLEPPC Newsletter Volume 22 | Number 3



A MESSAGE FROM THE CHAIR

Welcome Wildland Weed Warrior!

Florida Fish and Wildlife Conservation Commission's Invasive Plant Management Section has selected a new Uplands Program Leader; FWC District Biologist Linda King. Since 2010, Linda has been responsible for the natural resources of four Wildlife Management Areas and an STA waterfowl area in Southeast Florida. She has worked hands-on with red-cockaded woodpeckers for over ten years and is currently responsible for their management at Big Cypress National Preserve. Over the past four years I have watched Linda give great presentations on exotic plant control at JW Corbett WMA. Her project proposals have consistently been ranked highly by the SE Florida Exotic Plant Working Group and she has overseen the treatment of multiple species over an area covering thousands and thousands of acres.

I told Linda that I thought people would be interested to know a little bit about the person who will be taking over the program that Greg Jubinsky headed up and that he and Drew Leslie created and managed for 15 years; a program that funds millions of dollars of exotic plant treatment contracts every year on conservation lands all over the state. She sent me her resume (impressive) and we chatted on the phone one day about her life and her career and these are a few of the many interesting things that we talked about: Linda is from Asheville, N.C. and like many of us, from the time she was a child she felt an affinity for nature and loved to spend time exploring around and immersing herself in the creeks of the slopes of the Great Smokey Mountain National Park and the Pisgah National Forest. I asked her if she especially liked reptiles and amphibians as I did when I was a kid. She grew up in an area that is considered a global hotspot of salamander diversity and I dreamed about going there when I was a kid. She said that she did like salamanders but that as a kid she really liked black bears and was fascinated by them.

Early in her career her passion for wildlife led her to a caretaker position with the Carnivore Preservation Trust, which then led to an internship at Lac Xao Wildlife Center in Lao PDP, the country most of us know as Laos. I asked her what it was like there and she said that the forests around the wildlife center were very diverse. They had a high level of endemism and although wildlife was scarce locally because of subsistence hunting and poaching, there were many native wildlife species like clouded leopards and sun bears. But the species she found most interesting were civets. Civets are medium-sized nocturnal mammals that look like the missing link between weasels and cats and Linda spent a lot of time with them in the wildlife center. Laos has an especially high diversity of civets and if you're curious about civets in Laos, check out: http://programs.wcs.org/laoswildlifephotoexhibition/en/04Civets.html

Linda came to Florida in 2002 and worked for a year at the JW Corbett WMA with red-cockaded woodpeckers and their habitat before taking a position at the White Oak Conservation Center, where a 600 acre wildlife preserve devoted to endangered species conservation is nestled within 7000 acres of managed wildlands. Her position at White Oak was primarily focused on resource management, including the oversight of White Oak's exotic plant removal program. Before long, she was rehired by FWC to be the Lead Biologist at Corbett WMA where until being promoted to District Biologist in 2010, she was responsible for management of 60,000 acres, a staff of seven biologists and technicians and oversaw one of the most aggressive and well funded exotic plant treatment programs in Florida.

Message form the Chair continued.....

I am psyched to have Linda working with our group, especially now that I know more about her and the experience she brings along with her. The IPMS Uplands Program provides the greatest amount of annual funding for invasive exotic plant control in the state and I feel that with her steering the ship, it'll be in good hands. When I asked Linda how she felt about moving to Tallahassee, she said that she's looking forward to her new job and to overseeing exotic plant control on a much larger scale. She also said that she's excited about being closer to her roots in the Appalachians and spending time making her mountain bike do what it was made to do!

Dennis Giadina, FLEPPC Chair



Florida Exotic Pest Plant Council

OFFICERS

Dennis Giardina, Chair Dennis.Giardina@MyFWC.com

Jim Burch, Past Chair Jim Burch@nps.gov

Hillary Cooley, Secretary Hillary_Cooley@nps.gov

Dianne Owen, Treasurer dowen@fau.edu

Karen Brown, Editor, Wildland Weeds kpbrown@ufl.edu

DIRECTORS

Keith Morin Keith.Morin@dep.state.fl.us

Salvador Medina Salvador@avcaquatic.com

Sherry Williams swilliams02@seminolecountyfl.gov

Jessica Spencer Jessica.E.Spencer@usace.army.mil

Aimee Cooper acooper@ufl.edu

Christen Mason Christen Mason@fws.gov

Michael Meisenburg Michael@kestreleco.com

William Snyder William_Snyder@nps.gov

COMMITTEE CHAIRS

By-Laws

Sherry Williams/Mike Renda

Education Grant

Jennifer Possley jpossley@fairchildgarden.org

Finance

Ellen Allen edonlan@sfwmd.gov

FNGA/FLEPPC Liaison

Vacant

Legislative

Matthew King Mking@co.palm-beach.fl.us

Local Arrangements Sherry Williams

Merchandise William Snyder

Nominations

Jim Burney Jburney@avcaquatic.com Outreach

Christen Mason

Plant List

Patricia Howell phowell@broward.org

Research Grant

Betsy Von Holle vonholle@mail.ucf.edu

Symposium Program

Jessica/ Spencer Karen Brown

Field Trips

Keith Morin

Vendors

Aimee Cooper/Michael Meisen-

Webmaster

Chuck Bargeron bugwood@uga.edu

TASK FORCE CHAIRS

Australian Pine

Tony Pernas

Brazilian Pepper Jim Cuda jcuda@ifas.ufl.edu

Carrotwood

Chris Lockhart chris@habitatspecialist.com

Chinese Tallow Drew Leslie

Drew.leslie@myFWC.com

Dioscorea Bill Overholt

billover@ufl.edu

Grasses Greg MacDonald

pineacre@ufl.edu

Lygodium

LeRoy Rodgers/ Kris Serbesoff-King Kserbesoffking@tnc.org

Skunkvine

Brian Nelson

brian.nelson@swfwmd.gov

Melaleuca

Francois Laroche Flaroche@sfwmd.gov

FLEPPC Kathy Craddock Burks Education Grant

2013 REQUEST FOR PROPOSALS

The Florida Exotic Pest Plant Council is soliciting grant proposals for non-native invasive plant education and outreach projects in Florida. These grants provide funding to organizations or individuals who will educate Floridians about non-native invasive plants and their influences on the natural areas and economy of Florida.

Proposals should involve plants on the FLEPPC 2011 List of Invasive Plant Species (see www.fleppc.org), include an educational message that will reach a large segment of the community, and heighten community awareness about non-native invasive plant identification, management, prevention, environmental and/or economic impacts. A list of specific evaluation criteria and eligibility requirements can be found in the instructions for proposal submission.

Instructions for proposal submission, a list of past projects funded, and further information may be found on the FLEPPC website (www.fleppc.org/edgrants.html). Requests for funding should not exceed \$1,000 and all funds awarded are to be used within one year of receipt. If full funding is not available, partial funding may be awarded. Applicant/organization must present a summary of results at the FLEPPC annual meeting (poster or presentation) or provide a summary article for *Wildland Weeds* magazine.

The deadline for proposal submission is 5:00 PM on Friday, February 15th,

2013. The FLEPPC Education Committee will review all applications. Winners will be announced during the business meeting in spring 2013 at FLEPPC's annual symposium.

For further information, contact:

Jennifer Possley
jpossley@fairchildgarden.org

FLEPPC Julia Morton Invasive Plant Research Grant

2013 REQUEST FOR PROPOSALS

The Florida Exotic Pest Plant Council (FLEPPC) has available funding for a small number of research grants/scholarships for students conducting studies related to invasive exotic plant management in Florida.

Written proposals should be no more than three pages in length, including detailed methods for the research to be conducted, as well as references and budget. Requests for funding should be no more than \$2,500. The proposal should include a summary of the research project and its relationship with Florida exotic pest plant management problems. Proposals longer than three pages in length will be returned without review. Particular plant species involved in the study should be one or more of the Category I or Category II exotic pest plant species listed by FLEPPC (see: www.fleppc.org). In addition, the applicant should provide complete contact information and a detailed budget, with an explanation of how the funding will be used. Examples include (but are not limited to) travel funds for field work, funds for research equipment or supplies (or temporary use of specialized equipment), a stipend for applicant's project work time not otherwise supported, travel funds for presentation of the research at the annual FLEPPC meeting, etc. In developing the budget, funds requested are to be used for the direct costs of conducting research on the proposed project and are not to be used for indirect costs incurred by the student's university.

Proposals will be evaluated and ranked on the critical management need for scientific results in the area of study and on the clarity of the submitted request.

Basic eligibility requirements:

To be eligible for funding, applicants must be an undergraduate or graduate student enrolled at an accredited institution of higher learning anywhere within the United States. However, the research must be on a listed Florida invasive plant (http://www.fleppc.org/list/list.htm). An accompanying letter of recommendation from a faculty advisor is strongly encouraged. Letters of recommendation should be sent to Dr. Von Holle directly from the faculty advisor.

The deadline for proposal submission is 5:00 P.M, February 22, 2013. Send proposals by e-mail to: Dr. Betsy Von Holle, <u>vonholle@ ucf.edu</u> using the following naming convention: "LAST NAME First name proposal" and "LAST NAME First name recommendation".

Florida Exotic Pest Plant Council Director Job Description

FLEPPC is a 501(c)(3)tax-exempt organization in the State of Florida. The Mission of FLEPPC is to support the management of invasive exotic plants in Florida's natural areas by providing a forum for the exchange of scientific, educational, and technical information.

In order to conduct the ordinary business of the Florida Exotic Pest Plant Council (FLEPPC), a Board of Directors is elected by general membership for two year terms. The Board is comprised of five Officers and eight Directors, with four Directors rotating out of their terms each year. Therefore, there is a need to elect four new Directors each year and a Chair Elect every other year.

The primary duties of each Director are to vote on decisions necessary to conduct ordinary business and to carry out the mission of FLEPPC. This requires the ability to research issues and to participate in discussions in order to assist the Board in making informed decisions. To accommodate this, there are four quarterly Board of Directors meetings each year with one of the meetings being held in conjunction with an Annual Symposium. In addition to attending each of the Board Meetings (either in person or via conference call), each Director will be required to discuss topics and vote via e-mail discussions. The time requirements are four days per year to attend Board Meetings and 4-8 hours per month engaged in internet discussions and researching topics.

Board members are encouraged to serve on committees to further contribute to the success of FLEPPC and share the workload of the board. New Directors are required to familiarize themselves with the bylaws and Standard Operating Procedures in order to understand the workings of the board. This information can be found at www.fleppc,org/aboutus.htm.

-Minutes from two Florida EPPC Board of Directors Meetings and the minutes from the members business are contained in this newsletter

The minutes from the April 16, 2012, and July 18, 2012 meetings FLEPPC Board of Directors meeting and the April 19, 2012 members business meeting.

Minutes from Florida EPPC Board of Directors Meeting April 16, 2012 (9:00AM) Hilton Hotel in Ocala, Florida Conference call

Call in number: 866-730-7514 Participant number: 392640

Attendees: Jim Burch, Keith Morin, Karen Brown, Hillary Cooley, Dennis Giardina, Sherry Williams, LeRoy Rodgers, Salvador Medina, Dan Bergson, Jessica Spencer, Erin Myers, Billy Snyder, William Kline, Dianne Owen, Ben Gugliotti., Jim Burney Tina Henize, Samantha Sardes

On phone: Matt King, Kristina Serbesoff-King, Mike Renda and Mike Yustin, Jennifer Possley

Administrative

- -Call to Order/Roll Call at 9:00 AM
- -Approval of minutes from February 16, 2012

Jessica Spencer motioned to approve the minutes from February 16, 2012. Karen Brown seconded the motion. The FLEPPC Board of Directors unanimously approved the minutes from February 16, 2012.

Chair Activities-Jim Burch

- -Jim Burch and Karen Brown have talked to SE-EPPC about co-hosting next year's FLEPPC/SE-EPPC meeting together.
- -Some possible meeting locations include Pensacola, Tallahassee, Jacksonville, St. Augustine, or Panama City Beach.
- -We would like to keep it as close to northern FL as possible.
- -Mid May after spring break and tourist season is the time frame for the conference.
- -We decided that Panama City/Destin is our primary conference location recommendation and Tallahassee is our secondary location recommendation.
- -The meeting place for the SE Herbicide Applicators Conference, in Panama City was a good location.
- -Jim Burch, Karen Brown and Bill Kline are all going to this year's SE-EPPC meeting.

Correspondence-Jim Burch

-Jim Burch has had only a few minor requests about typical things like what to plant and what to do if my neighbor has exotic plants growing in their yard. There was also a letter from Mark Glasser about concern for butterfly plants, on the FLEPPC list (in particular Senna pendula). Mike Renda responded.

Jim Burch will also respond and give information about the use of the FLEPPC list and that it is not a regulatory list.

- -Tony and Kris sent in a document that was put together by the Pacific North West Economic Region about invasive species. It is an outline of information about costs associated with exotic species, not just treatment costs, but also included costs to agriculture. Karen Brown said that SE-EPPC awarded a grant to Tennessee to hire a grad student to compile costs for Tennessee.
- -This is a topic that we should think about compiling for Florida. May this is something we could encourage as a target topic for the Research Grant.
- -Committee Chair (Betsy Von Holle)- need to talk to her more about this idea.
- -Karen Brown will check with Tennessee and California to see if they have SOP already.
- -We will circulate the idea more and give people an opportunity to comment.

Treasurer's Report - Dianne Owen

Banking summary - We have not paid for many of the symposium expenses yet, so not much has changed from the last meeting.

-We are paying a lot in bank fees. We are being charged two bank fees, we need to address this topic and only have one account.

Chuck needs to address this on the web site.

We need to look into banking alternatives. Right now we have both Bank of America and Sun Trust.

- -Dianne will get out the comparison budget.
- -The question was asked if we need to revise some of our estimated expenses. Things (such as awards, t-shirts, costs associated with the symposium) just cost more and we may need to up-date our expenditures.
- We also need to get the membership list up dated with new symposium registration

Editor's Report – Karen Brown

- -First issue without advertisements went out one month ago (winter/spring 2012).
- -we are only planning to publish two issues/year and keep the number of pages down.
- -All chapters contribute \$7/member/year.
- -Karen will try and keep the expenses down and see how close we can come to keeping the cost for publishing and mailing to the amount generated by the membership fees.
- -Karen has reduced the number of complimentary copies of Wildland Weeds sent out.
- -Karen reduced the number of copies of Wildland Weeds from 1,500 to 1,200, and this did not really save us any money on printing. It costs about the same to print 1,500 as it does 1,200.
- -Making sure that memberships are up to date helps.
- -Don Schmitz offered to help out with the magazine. He thinks that the format may need to be different and that the magazine should be less full length articles and more small bits of information with more information from the different chapters.
- -Bill Kline mentioned that we need to send reminders about membership renewal out to people. Sherry is going to start sending e-mail reminders out to people.
- -Karen said that there have been no complaints from advertisers concerning the removal of advertisements for Wildland Weeds.
- -It was mentioned that we could possibly link advertisements to our website? If we want to do this then someone needs organize this. Dianne Owen offered to look into getting ads for the website to generate some income.
- -The Florida Chapter of The Wildlife Society fees are \$200/year for a sponsorship link on their website. We could do a sponsorship drive around the time of our spring conference and just have one a year.
- --We should let the new Board Members know that we have these and other duties that need to be done and then assign them some duties for the two years that they are on the FLEPPC Board.
- -We may also want to think about raising our dues?
- -LeRoy and Erin mentioned assigning new FLEPPC BOD members duties. The question was then asked if we should consider a change to our SOP, so that new FLEPPC Board Members are assigned some specific duties. Right now, there is no language that mentions that.
- -We should ask Mike Renda to look into this.
- -Banking issues and sponsorship are topics that incoming BOD members could focus on. Knowing what our needs are may also help in selecting new BOD members.

Secretary's Report – Hillary Cooley

- -Minutes from the November 17, 2011 meeting were sent out in the last newsletter (March 2012).
- Minutes form the February 16th meeting were sent out to BOD earlier this month. The February 16, 2012 minutes were approved earlier today.
- -The February 16, 2012 minutes will be in the next newsletter, which hopefully will go in June or July of 2012. I will need a new Message form the Chair for the June/July newsletter.
- -Hillary mentioned that she is willing to be the FLEPPC Secretary for one more year, but in November the nomination committee should think about recruiting a new secretary in addition to new BOD members. In April of 2013 Hillary is stepping down as FLEPPC Secretary.
- -Jessica Spencer also mentioned that she needs to step back. She has been advised by lawyers for ACOE that ACOE employees should not be on boards.
- -Jessica still wants to help, but needs to step back as the primary symposium planning chair.

Committee Reports

Symposium Planning/Program - Jessica Spencer and Stefanie Nagid

- -Programs look great, things came together.
- -Big thanks to TWS (The Florida Chapter of The Wildlife Society) for all of their help.
- -We are good to go.
- -A few things that came up during this year's planning process that we may want to think about for next year- One day registration, maybe \$75?
- -Sherry asked about speakers who can only come of a few sessions, and are not staying overnight. What do we do for speaker who cannot pay, even for a one day registration?
- If they are an invited speaker then we should pay for their registration and
- hotel, but if they submit an abstract, then no they need to register.
- -What about folks we asked to submit abstract? Is that different then an invited speaker? Yes.

- -We need to look at on case by case basis, someone like Ken Gioeli who we asked to come and provide pesticide training is invited, just because we asked some to submit an abstract does not make them an invited speaker.
- -Some people who are giving a talk, and only coming for one day or less, have not registered.
- This needs to be addressed.
- -If you are attending the meeting then you are attending the meeting. It does not matter if it is for one day or for the whole meeting, you are attending and need to register.
- -We may lose people if we make them register.
- -We are offering Travel Grants, folks can submit a request for the Travel Grants.
- -One day registration seems reasonable and may be the way to go for future symposiums.
- -We can cross reference the abstract submission and registration, and state on the abstract submission form that before abstracts are accepted, you must be registered.
- -Sherry can make changes to check list, for next year.
- -The other thing to think about, is are we having trouble getting abstracts and could this make getting people to submit abstracts more difficult? Which is more important getting abstracts or getting registration fees?
- -Native Plant Society has more flexibility in their registration costs. Their registration costs structure may be a useful model?
- -For the chance drawing, originally we had decided that the vendor donations would be split and vendors could contribute to TWS or FLEPPC, but there is crossover, so we are proposing splitting the sponsorship amount 50/50. Since FLEPPC is buying the kayak, TWS will reimburse 50% of the kayak price and then split the sponsorship amount
- -Also keep in mind that the sponsorship is helping to pay for the conference.

Symposium Local Arrangements - Jessica Spencer and Stefanie Nagid

- -For next year Jessica does not think she can take on this role. It is possible that since this role involves signing contracts, even more question could be asked?
- -May be Mike Bodle could step in again.
- -Jessica still willing to help out the new person with some lessons learned and suggestions. Things such as program planning, and the call for abstracts may still also be O.K.?
- -Jim Burch would like to try and plan the location sites 2-3 years in advance, LeRoy said that this would also help the control and evaluation committee, so that they could better plan the testing plots.

CEUs - Keith Morin/Ben Gugliotti

- -Well in hand, it is easier now because we have more co-providers and that helps.
- -Jessica really helped by organizing the abstracts by session.
- -Keith Morin will take over for next year. Ben has been working with Keith this year, so Keith should be up to speed for next year.
- It would be good if we could put an icon in program that indicates if the session/workshop/fieldtrip has CEUs.
- Session moderators please remind folks to sign in before the session.
- Also note to the next CEU coordinator. Make sure you sign the CEU sheet before you make copies. Otherwise you have to sign the sheets individually.

Symposium Field Trips – Keith Morin/Ben Gugliotti

- -See Ben or Keith if you are leading a field trip.
- -Field trips also provide CEUs.
- -Field trip planning is more of a committee, but CEU submission is more of a solo activity.
- -Co-provides are needed to help with concurrent sessions and field trips.
- -You can still sign-up for some of the fields trips that are not full at the registration desk.
- -Lunches will be sorted out by some of TWS student volunteers and given to the field trip/workshop leaders. You will get turkey unless you signed up for vegetarian. We have cooler, with ice for drinks.

Other Symposium stuff-

- -Stefanie made a request that if anyone has any issues with the hotel to let her know.
- -Jim Burch is still working things out with the Weeds and their rooms. Jim wants to give them what they want, but feels that what they are asking for is a moving target. Jim thinks it will get worked out. We are paying for four rooms. If the bands needs more than that then they will have to work it out amongst themselves.

- -Ken Gioeli are we covering his registration and room?
- -Yes, Keynote speaker and Ken Gioeli are definitely considered invited speakers.
- -Should we provide a lunch for onsite field trip provider? –This is something we can do, it is only something like four extra lunches, but we did not do this year. This is something that can get added to the check lists for next year. This can be decided on a case-by-case basis, most of the on-site leaders work at their site and will eat before we get there.

On-line registration - Dianne Owen

- -This year on-line registration is being handled by TWS.
- -This is something that someone from FLEPPC will need to do next year.
- -Patrick Delany is the website person for TWS and we may want to follow-up with them for ideas for registration for next year.
- -Do we want a liaison between the FLEPPC BOD and Chuck and our website people regarding registration, may be this is something that one of the new FLEPPC BOD members could do?

Vendor - Bill Kline

- -Sign up for vendor was on TWS website. Bill plans to get with Larry Parrin and Mark O. and find out who has signed up and make sure that we have enough tables.
- -Erin said that Larime would know how many vendors signed up and that Larime is working at the registration desk.

Merchandise - William Snyder

- -The merchandise for this year's symposium is the symposium t-shirt. It has the FLEPPC logo on the front and the conference logo on the back. There is no date on the t-shirt, that was intentional.
- The price for the screen printing was high it was \$15 per t-shirt.
- -We should sell the t-shirts for between \$15-\$18, no more than \$18.
- -Billy would have liked to have had more BOD input earlier about the cost of the T-shirts.
- -Total bill for the t-shirt printing was \$600.
- -We agreed to sell the t-shirts for \$16.
- -Erin Myers motioned to approve the sale of the FLEPPC Symposium for \$16, Sherry Williams seconded and the FLEPPC BOD unanimously approved.
- -If you have t-shirt vendor information then send it to Billy so that he has the information for next year.

Control and Evaluation - LeRoy Rodgers

- -Sent Report. See Report below.
- -The control and evaluation committee is Salvador Medina, Greg MacDonald, Ken Langeland, and Michael Meisenburg.
- -This year's demonstration plots and one of the field trips are at Silver River's State Park. For the last five months demonstration plots have been set-up, this year we are looking at adjuvants. We are evaluating eight different adjuvant products on cogon grass using glyphosate.
- -The committee also went back and looked at the one year Chinese tallow plots.
- -Ken Langeland has offered to compile all of the past year's information from the demonstration sites and put it on the FLEPPC web site and possibly in Wildland Weeds.
- AVC provided the products and help with the application and Kestrel Ecological Services also helped with the application.

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FLORIDA EXOTIC PEST PLANT COUNCIL

Control and Evaluation Committee Report

BOARD OF DIRECTORS MEETING - APRIL 16, 2012

Submitted By: LeRoy Rodgers

Since our last report, the Control and Evaluation Committee developed a new FLEPPC demonstration site at Silver River State Park and conducted follow up evaluations of the Geneva Wilderness Area demonstration site. The Silver River SP demonstration compares cogongrass treatments using a standard rate of glyphosate with a variety of herbicide adjuvants. Eight adjuvant products were utilized in the demonstration. The demonstration site will be one of the stops on the Silver River Field Trip on April 18. In March 2012, we also conducted a one-year post treatment evaluation of Chinese tallow treatments at Geneva. Results from the last three demonstration sites will soon be made available on the FLEPPC website.

Bylaws -- Mike Renda

-Mike was no longer on the phone by the time we checked in with him.

Checklists - Sherry Williams

- -Will revise and make more useful.
- -Maybe more description about what some of the activities are or we take them out if the activities do not make sense.

Education Grant- Jennifer Possley

- -Jennifer was no longer on the phone by the time we checked in with her.
- -Jennifer did send a report. See report below.
- -Karen Brown gave an up-date.
- -There were seven applicants this year, requesting a total of \$6,500 but only funding for \$4,000. This was down from \$5,500 last year.
- -Winners will be announced at business meeting.
- -Jennifer has good matrix for evaluating.

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FLEPPC EDUCATION GRANT COMMITTEE REPORT

Prepared by Jennifer Possley for 4/16/12 BOD meeting in Ocala

Grant Winners Chosen

This year we had 7 applicants for the Kathy Craddock Burks Education & Outreach Grant. Requests totaled \$6436. Our budget was \$4000 (down from \$5500 last year). The EGC evaluated and discussed all proposals, and decided to award full funding to 2 proposals and 70% funding to 3 proposals. Details are below. These will not be announced until the annual business meeting on the symposium's last day.

Top winners: full funding

\$1000 to Rosalind Rowe. Program title: "Florida guidelines for disposal of terrestrial invasive plants."

\$900 to UF/IFAS Extension, Calhoun County, via applicant Judy Ludlow. Program title: "Invasive plant management workshop & tradeshow: 'tools of the trade for the private landowner.'"

Runners-up: 70% funding

\$700 to Miami-Dade County, Dept. of Parks, Recreation and Open Spaces, Natural Areas Management Division, via applicants Joanne Case and Eduardo Salcedo. Program title: "Natural Areas Management and TERRA Environmental Academy partnership for the management of Kendall Indian Hammocks Park."

\$700 to Florida Fish and Wildlife Conservation Commission, via applicant Annemarie Hammond. Program title: "Educating professionals and homeowners on managing invasive plants in west central Florida."

\$700 to Anglers for Conservation, via applicants Karen and Rodney Smith. Program title: "Escape the invasive invasion [invasive plant videos]."

I would like to give a BIG thank you to all 7 of the committee members who took a big chunk of their own time to evaulate the proposals and decide on the final award schema! They are Chris Lockhart, Karen Brown, Kris Serbesoff-King, Jerry Jackson, Erick Smith, Robert Repenning and Jon Lane.

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Research Grant- Betsy Von Holle

-Betsy was not on the call.

-Sent Report, See report below.

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2012 Julia Morton Invasive Plant Research Grant Program Awardees:

Adrienne Smith, Environmental Horticulture, University of Florida, "Restoration of native plant species following invader control: Ruellia simplex (R. tweediana) –invaded forest floodplains". \$2,479

Samantha Sardes, Biological Sciences, Florida Atlantic University, "The effects of hydrology on nodulation and nitrogen fixation in the invasive plant catclaw mimosa (*Mimosa pigra*)". \$1,150

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<u>Finance</u> - Ellen Donlan

-Not on the call, did not send a report.

Legislative - Matt King

- -Sent Report. See Report below.
- -Briefly there was a bill introduced this past session that amended language to FDEX to regulate for bio-fuels, what they did was expanded to allow FDEX to regulate blue-green algae.
- -Also, they changed the language to say that growing of any plant that is not already here will require a permit if growing on a scale of 2 acres or more. (This includes both invasive plants and bio-fuels).
- -Last thing they did was to take away the requirement for bonding. So if the plant they are planting is not considered invasive, then no bond is required.
- -There is a committee that determine if a plant is invasive or not.
- -FLEPPC was find with the changes, so we did not submit a letter commenting on the changes.

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FLORIDA EXOTIC PEST PLANT COUNCIL

LEGISLATIVE COMMITTEE REPORT

Board of Directors Meeting – April 16, 2012 Respectfully Submitted by: Matthew King

NEW LEGISLATIVE/INVASIVE SPECIES ISSUES

1. HB 4107: Repealing State Statute 861.04, Relating to a Prohibition of Placement of Water Hyacinths in any of the Streams or Waters of the State.

A bill introduced by Rep. Carlos Trujillo in order to remove "archaic" language from the Florida Statutes. Currently F.S. 861.04 makes it a second degree misdemeanor to to willfullyplace or cause to be place any water hyacinths in any of the territorial waters of the state. In addition to F.S. 861.04, F.S. 369.25 (Aquatic plants) also makes it a second degree misdemeanor for the same offence. The purpose of this bill was to remove the duplication since F.S. 369.25 already provides for the exact same penalties.

The bill died in the House Judiciary Committee on 3/9/2012.

2. Kings Bay Adaptive Management Phytoremediation Demonstration Project.

The Howard T. Odum Florida Springs Institute is proposing a three-year study on the Crystal River/ Kings Bay springs complex that would establish a population of water hyacinth plants to determine if these plants can "displace the existing phytoplankton and filamentous algae, and lead to higher water clarity and potentially the reestablishment of submerged aquatic plants." Installation was scheduled for March 5.

According to a plan of the study (attached), partners include the U.S. Fish & Wildlife Service, Florida Fish & Wildlife Conservation Commission (which submitted a letter on behalf of the study), the Save the Manatee Club and the Southwest Florida Water Management District.

ONGOING/PREVIOUS LEGISLATIVE ISSUES

1. Proposed Rule: Qualifying Renewable Fuel Pathways Under the Renewable Fuel Standard (RFS) Program A rule that was published in the Federal Register that identified Giant Reed (Arundo donax), Napiergrass (Pennisetum purpureum), Camelian sativa and energy cane as acceptable renewable fuel pathways under an EPA program.

A letter was drafted by myself and modified by the National Environmental Coalition of Invasive Species (NECIS) which objected to the rule using the argument that the rule violates Executive Order 13112. The letter/comment was submitted on February 6. NAEPPC and hence FL EPPC is a member of NECIS.

In March 5th issue of the Federal Register the EPA withdrew its fuel pathway amendments to the RFS. The EPA intends to address all comments in a subsequent final action.

2. SB 2094 & HB 7117: Energy. Amending 581.083 Biofuels

State Rule 581.083 requires a permit for large-scale planting (> 2 acres) of non-native plants and it also requires that a bond be posted in order to ensure that said plants are cleared from a site should the permit holder is no longer maintaining the site according to permit conditions.

This amendment would not require a permit for plants that are deemed not invasive. In addition, the amendment would also either reduce or eliminate the bonding requirements for non-native plants. The requirement for the plants to be removed is still intact, but the financial stick/backup would be removed.

Upon further review FL EPPC had no objections. The rule was expanded to include regulation of Blue-green algae along with any 2-acre or greater planting of a newly introduced species.

In the Senate is passed the Agriculture & Communications and the Energy & Public Utilities committees. Passed the Senate on 3/8/12 and the House on 3/9/12.

LEGISLATIVE STATE/FEDERAL TRACKING LIST

None

Nominations - Jim Burney

-We have four new FLEPPC BOD member nominees.

- -We had many good nominations, but many folks where reluctant to except because of travel restrictions. In the end we came out with four great nominees.
- -The four new FLEPPC board members nominees are Aimee Copper, Michael Meisenburg, Christen Mason, and William Snyder.
- -Dennis Giardina is the nominated Chair- elect.
- We have all of the bios for the new nominees and will read those bios during the FLEPPC business meeting later this week.
- -The FLEPPC BOD has approved this slate and the FLEPPC membership will vote on the slate at the business meeting later this week.
- -Jim Burney will continue to serve as Nomination Chair. The other nomination committee board members are Karen Brown and Dianne Owen.

Outreach- Bob Farley

- -Bob was not on the call and did not send a report.
- -Jim Burch has not heard from Bob in a while.
- Karen Brown will call and check to see if he is still willing to be outreach chair, otherwise we may need to find a new chair.

Plant Industry Liaison - Doria Gordon

-Doria is not on the call and indicated that she needs to step down as the Plant Industry Liaison Chair, we will need to see if we can find someone new to fill this role.

Plant List - Keith Bradley

- -Not on the call, and did not send a report.
- -2011 FLEPPC plant list is on the FLEPPC website and was in the summer/fall issue of Wildland Weeds.
- -Jim Burch sent Keith the letter from Mark Glasser about concern for butterfly plants on the FLEPPC list.
- -Karen Brown said that the 2011 FLEPPC Plant List was printed and she will bring extras tomorrow in case anyone wants them.

Scholarship - Tony Pernas

- Will buy kayak for the chance drawing later today.

Strategic Planning - Mike Yustin/LeRoy Rodgers

- -The Strategic Planning Committee compiled a powerpoint that summarized the results of the survey.
- At the last FLEPPC BOD meeting Mike Yustin gave a brief summary of the ideas that the Strategic Planning Committee had.
- -Hillary sent the Strategic Planning survey powerpoint out to the FLEPPC BOD during the February 16th meeting, however not all of the BOD members had heard LeRoy talk about the powerpoint.
- It was suggested that LeRoy present the survey powerpoint to the BOD at next meeting or submit a detailed summary report.
- The Strategic Planning Committee plans to meet this week.

Website - Chuck Bargeron

- Not on the call. Did not send a report.

Membership-Sherry Williams

- We are starting a new committee to better track the membership.
- We are going to try and have one person consolidate the list, and then send reminder out to people when their membership is about to expire or has expired.
- -Sherry will need the registration from this year's conference in order to update the membership list.
- -The last list, that did not include the registration from this year showed 141 members.
- -All of the new nominees have paid.
- -Hillary can send Sherry the delivery failure e-mail list she gets when she sends out the newsletter.
- -We also talked about sending new membership a welcoming membership package. This could include the 2011 FLEPPC plant list, the latest copy of Wildland Weeds and a welcoming postcard.
- -Karen Brown can send out the membership package, as long as she gets the information about the new members.

Liaisons with other organizations

SE-EPPC Liaison - Karen Brown/Tony Pernas

- Already talked about coordinating next year's meeting with SE-EPPC in north Florida.

NA-EPPC Liaison - Matt King / Tony Pernas/Jim Burch

- Jim attended the last national EPPC meeting.
- The next NA-EPPC meeting will not occur until 8 months from now.

Task Force Reports

-Australian Pine- Tony Pernas

- Has draft updated version of the Australian Pine Management Plan, but still needs some input from Ken Langeland. It is really close and Tony is passing around the draft plan.
- -Also, Tony is planning to talk with Chuck and see if for the on-line version you can click on the reference and it will take you directly to that publication.
- -The other thing that Tony noticed was lacking is outreach, about why we want to control Australian pine. There is a good amount of pro and save the Australian pine information out there. But we may need a bit more information directed to the public about why Australian pine needs to be controlled.
- -The question was asked if we have ever drawn a distinction between Australian pine on a beach environment and Australian pines in an upland environment.

were divided into coastal ecosystems and Everglades ecosystems and then there is the economic impact.

- -Once the plan is completely done we should do a press release and an article is Wildland Weeds about the new management plan.
- -Brazilian Pepper- Jim Cuda-
- -Send report. See report attached below.
- -Hybrid vigor of Brazilian pepper has contributed to invasion.
- -The hybrid we have in Florida is unique and not the same as what is found in Brazil, the two types in Brazil are separated by over 800 kilometers and never come in contact with each other.
- -The type of Brazilian pepper is important and we need to make sure that the bio-controls released are released on the correct type of Brazilian pepper.
- -Hopefully overtime the released bio-controls will adapt to the hybrid Brazilian pepper.
- -Right now the psyllids are existing on type A of the Brazilian pepper.

Brazilian Peppertree Task Force Progress Report

Submitted by

James P. Cuda, Assoc. Professor & Task Force Chair Entomology & Nematology Department UF/IFAS, Gainesville, FL

16 April 2012

Task Force Duties:

1) Establish a working relationship with scientists and natural resource managers representing federal state and local agencies, private industry and concerned citizens regarding the management of Brazilian Pepper in Florida.

As Task Force Chair, I am routinely contacted by phone or email regarding various issues related to Brazilian pepper-tree biology, biological control and management. Task Force members that include other researchers, extension agents, land managers, and industry representatives often are solicited for their input so that the Chair can provide the most accurate and relevant responses to specific questions about Brazilian peppertree and its management in a timely manner.

2) Develop a comprehensive plan for the integrated management of Brazilian Pepper in Florida.

As indicated in the 2011 report, the 2006 version of the comprehensive management plan for Brazilian peppertree is no longer up to date and will need to be revised to incorporate significant new findings about the plant and its management. The Chair will solicit input from all Task Force members as well as other interested parties when preparing the next revision.

3) Prepare and disseminate information about the best management practices and control strategies. Presentations:

Exotic Pest Plant Council held in Maitland, Florida, 17-20 May 2011. Cuda's presentation was "Update on a promising biological control agent for Brazilian peppertree: the stem boring weevil *Apocnemidophorus pipitzi* (Coleoptera: Curculionidae)."

The Chair was invited to participate as a speaker at the 26th Annual Meeting of the Florida Chair, Bill Overholt and two of their former PhD students were co-authors on a poster titled, "*Calophya latiforceps*, a new species of jumping plant lice (Hemiptera: Calophyidae) associated with *Schinus terebinthifolius* (Anacardiaceae) in Brazil." The poster was presented at the 94th Annual Meeting of the Florida Entomological Society held in Ft. Myers, FL, and also the 59th Annual Meeting of the Entomological Society of America held in Reno, NV, 13-16 November 2011.

The Chair attended the XIII International Symposium on Biological Control of Weeds held at Waikoloa Beach, Hawai'i, 11-16 September 2011. He presented a poster titled, "Biology and fundamental host range of the stem boring weevil, *Apocnemidophorus pipitzi* (Coleoptera: Curculionidae), a candidate biological control agent for Brazilian peppertree". Another poster titled, "Foreign exploration and host testing of Brazilian pepper," was presented by Task Force member Greg Wheeler, USDA, ARS, IPRL.

The Chair gave an oral presentation titled, "Reciprocal allelopathy: The wax myrtle and Brazilian peppertree story", at the 2012 Annual Meeting of the Florida Weed Science Society held in Haines City, Florida, 27-28 February 2012.

Task Force member Bill Overholt gave an oral presentation titled, "Introduction history of Brazilian peppertree (*Schinus tere-binthifolius*) and prospects for its biological control in Florida", at the Joint Meeting of the Entomological Society of America Southeastern and Southwestern Branches held in Little Rock, Arkansas, 4-7 March 2012.

The Chair was an invited lecturer for a graduate level course at UF titled, "Colloquium on Plant Pests of Regulatory Significance (ALS 6921)" held in Fifield Hall, 28 March 2012. The lecture was titled, "Recent advances in biological control of Brazilian peppertree, *Schinus terebinthifolius*."

Outreach Activities:

The Chair participated in an Invasive Species Field Camp for 11 local elementary- middle school students and two summer camp teachers on 30 June 2011. Brazilian peppertree and its candidate biological control agents were displayed and the students were provided with several handouts, including an invasive plants coloring book. The Field Camp was sponsored by the education and public programs department of the Florida Museum of Natural History.

The Chair's research program on biological control of Brazilian peppertree was highlighted on the Featured Discoveries section of the UF/IFAS Dean of Research's Web site.

Publications:

- Bricker JT, Cuda JP, Donahue DA. 2011. Mathematical and computational modeling of the exotic weevil *Apocnemidophorus pipitzi* on the invasive *Schinus terebinthifolius*. p. 11, *In* 2011 Viewbook: The Howard Hughes Medical Institute Science for Life Program at the University of Florida.
- Burckhardt D, Cuda JP, Manrique V, Diaz R, Overholt WA, Williams DA, Christ LR, Vitorino MD. 2011. *Calophya latiforceps*, a new species of jumping plant lice (Hemiptera: Calophyidae) associated with *Schinus terebinthifolius* (Anacardiaceae) in Brazil. Florida Entomologist 94: 489-499.
- Geiger, J.H., P.D Pratt, G.S. Wheeler, and D.A. Williams. 2011. Hybrid vigor for the invasive Brazilian peppertree (Schinus terebinthifolius Raddi, Anacardiaceae) in Florida. International Journal of Plant Sciences 172: 655-663.
- Vitorino MD, Christ LR, Barbieri G, Cuda JP, Medal JC. 2011. *Calophya terebinthifolii* (Hemiptera: Calophyidae), a candidate for biological control of *Schinus terebinthifolius* (Anacardiaceae): Preliminary host range, dispersal, and impact studies. Florida Entomologist 94: 694-695.
- Cuda, J. P., L. R. Christ, V. Manrique, W. A. Overholt, G. S. Wheeler, and D. A. Williams. 2012. Role of Molecular Genetics in Identifying 'Fine Tuned' Natural Enemies of the Invasive Brazilian Peppertree, Schinus terebinthifolius: A Review. BioControl 57: 227-232.
- Mukherjee, A., D. A. Williams, G. S. Wheeler, J. P. Cuda, S. Pal and W. A. Overholt. 2012. Brazilian peppertree (*Schinus terebinthifolius*) in Florida and South America: Evidence of a niche shift driven by hybridization. Biological Invasions (in press).
- Overholt, W.A., J.P. Cuda and L. Markle. 2012. Can novel weapons favor native plants? Allelopathic interactions between *Morella cerifera* (L.) and *Schinus terebinthifolius* Raddi. Journal of the Torrey Botanical Society (in press).

4) Additional activities

In March 2012, the Chair travelled to southeastern Brazil to collect the leaflet galling psyllid *C. terebinthifolii*. In total, 122 adult psyllids were collected in the vicinity of Itajai, Santa Catarina state during the week of 3-10 March and transported under permit to the UF/IFAS Biological Control Research & Containment Laboratory, Ft. Pierce, FL.

As of 11 April, ~ 100 nymphs were observed developing on Brazilian peppertree Type A plants. This is the first time that reproduction of this candidate biological control agent has been observed in the laboratory.

Biological Control Agent Petitions:

- Cuda J. P., J. C. Medal, J. H. Pedrosa-Macedo, V. Manrique, P. Conant, and W.A. Overholt. 2012. Request for Field Release of a Nonindigenous Moth *Episimus unguiculus* Clarke (Lepidoptera: Tortricidae) for Classical Biological Control of Brazilian peppertree, *Schinus terebinthifolius* (Anacardiaceae), in Florida: Supplemental Report, Response to Reviewers' Comments to Petition 09-09. In revision.
- Cuda, J. P. B.R. Garcete-Barrett, J.L. Gillmore, J.C. Medal¹, and V. Manrique. 2012. Request for Field Release of a Nonindigenous Weevil *Apocnemidophorus pipitzi* (Faust) (Coleoptera: Curculionididae) for Classical Biological Control of Brazilian peppertree, *Schinus terebinthifolius* (Anacardiaceae), in Florida. In preparation.

Invasion Ecology:

Two recent studies have confirmed that intraspecific variation and hybrid vigor have contributed to the invasion of Florida by Brazilian peppertree. Seed germination, seedling survival and biomass of hybrids from a common garden experiment were higher than either the western (Type A) or eastern (Type B) genotypes. The Brazilian peppertree hybrids also exhibited climatic niche differences from the original parental source populations, which facilitated range expansion (see publications by Geiger et al. 2011, Mukherjee et al. 2012). In contrast, another study demonstrated that Brazilian peppertree was negatively impacted by the allelopathic properties of the native wax myrtle (see Overholt et al. 2012). This study confirmed the value of planting wax myrtles as part of an integrated approach for Brazilian peppertree management proposed in the 2006 Brazilian Peppertree Management Plan.

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-Carrotwood- Chris Lockhart

- Sent report, but is not able to attend this year's symposium. See report below.

Hello all:

Regarding the Carrotwood Task Force committee, I wish to thank Ken Langeland and Colette Jacono for completing a recent study on seed germination that they'll be presenting at the symposium. Seed germination rates differed from two geographic locations in FL.

On another note, I wish to share with everyone that FAU is hosting a Summit on sea level rise - risk and response: the future of Florida and the coast. It will be Thursday and Friday, June 21 and 22 in Palm Beach County. A poster session will precede the Summit on Wednesday afternoon. I'll send the information to Karen or Chuck to circulate thru the listserve. I see that there are a couple of papers at the FLEPPC symposium that relate to this.

A suggestion for next year's symposium - consider having a speaker on some of the "species to be watched" to get people looking for these and reporting them.

Best wishes for your meeting and symposium next week.

Chris

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- -<u>Lygodium</u>- Rosalind Rowe and Corrie Pieterson(?)
- -No report.
- -Chinese Tallow-Drew Lesile
- -No report.
- Drew will be at the symposium later this week.

-Melaleuca-Francois Laroche

- -No report
- Not attending the symposium.

Operations

Old Business

- Bio-fuel Control Panel
- Request to see if member of FLEPPC would like to be on Bio-fuel panel. Matt and Jim to follow-up with Steve Woodman-see about this topic.
- -Matt and Jim talked a few weeks about this. Matt is going to contact Steve Woodmansee for more information.
- -LeRoy has been asked to be on an internal SFWMD panel to look at bio-fuel.
- -Initial comments are that we would like to see FLEPPC Category and I and II species taken off the list of bio-fuel planting possibilities and also to consider buffer and to not plant the bio-fuel crops adjacent to Natural Areas.

New Business

Adjourn

Hillary Cooley motioned to adjourn. Jessica Spencer seconded. The FLEPPC Board of Directors unanimously voted to adjourn. Meeting adjourned at 12:32 PM

Florida EPPC Business meeting April 19, 2012 (8:30AM) Hilton Hotel in Ocala, Florida

Attendees: Jim Burch, Dianne Owen, Keith Morin, Karen Brown, Christen Mason, Mike Renda, Jessica Spencer, Billy Snyder, Michael Meisenburg, Dan Bergeson, Geoffrey Lane, Tony Pernas, William Kline, Jonathan Taylor, Tina Henize, Katharine Murray, Hillary Cooley, Dennis Giardina, Matt King, Kristina Serbesoff-King, Sherry Williams, Cheryl Millett, Salvador Medina, Mike Yustin, Pat Howell, Tony Pernas, Brain Pelc. Please note these are the names of the people I noted as being at the business meeting, other people may have coming in later or I may have missed a few people.

- -Call to order- Jim Burch announced the start of the annual FLEPPC business meeting at 8:30AM.
- Dan Bergeson was given award for his work as an out-going FLEPPC BOD member, Dan was not at the banquet last night, so he did not receive his award last night. Mike Renda, Mike Yustin and Erin Myers also received awards for all their hard work serving on the FLEPPC BOD for the past two years at last nights banquet. Hillary Cooley received the member of the year award.
- -We are finishing up a successful symposium, Jessica reported that the last registration numbers that she saw was 147 people attending. This may not include people with walk-in registration.
- -We think that we made our room number for the number of hotel rooms, but there was some other clause in the contract with the hotel, that did not penalize us for not meeting the required number of rooms.
- -Jessica will get with Stef and get the final data.
- -At Monday's BOD meeting we talked about:
- Next year's FLEPPC meeting is planned to be co-hosted with SE-EPPC, we talked about having the meeting in Tallahassee or Panama City.
- -Financial items and the need to eliminate some of the bank charges that we are being charged.
- Doria Gordon announced that she will be stepping down as the Plant Industry liaison.
- -Tony Pernas is very close to having the draft Casuarina Management Plan completed.
- -Karen Brown announced the Education Grant Winners. Jennifer Possley Chairs this committee, but was not able to be at the meeting this year.
- -The committee had \$4,000 to award this year and \$6,400 in requests. We had many good proposals.
- -The committee awarded full funding tor two project.
- Rosalind Rowe. "Florida guidelines for disposal of terrestrial invasive plants."
- Judy Ludlow. "Invasive plant management workshop & tradeshow: 'tools of the trade for the private landowner."
- -Partial funding to three projects:
- Miami-Dade County, Dept. of Parks, Recreation and Open Spaces, Natural Areas Management Division, via applicants Joanne Case and Eduardo Salcedo. "Natural Areas Management and TERRA Environmental Academy partnership for the management of Kendall Indian Hammocks Park."
- -Florida Fish and Wildlife Conservation Commission, via applicant Annemarie Hammond "Educating professionals and homeowners on managing invasive plants in west central Florida."
- -Anglers for Conservation, via applicants Karen and Rodney Smith. "Escape the invasive invasive plant videos]."
- -We had to turn down two proposals, because of lack of funding. These funds are really well used. There were several talks given earlier this week, from past winners of this award.
- -The 2011 FLEPPC Plant list was published in brochure form. We had 10,000 copies printed and requests for 8,500. We have 1,500 left.
- -The nominated FLEPPC Chair elect is Dennis Giardina. Normally we would have voted to elect or not elect Dennis as Chair Elect last year, but he had not yet committed to serve, so we need to do that now.
- -We combined the voting of Chair elect and Chair in to one vote.
- Kristina Serbesoff-King made the first motion to approve.
- Geoffrey Lane seconded the motion.
- -All those present at the business meeting unanimously approved Dennis as the Chair Elect and the Chair.
- -Dennis mentioned that accepting the FLEPPC Chair position was a "love letter from Everglades CISMA and that he hoped in future years other CISMAs would step-up." His agenda is to get the energy from the local CISMAs and to pull it into FLEPPC because Dennis would like to see FLEPPC continue to have the impact that it has had for all of these past years.

- -The nomination committee recommended four new FLEPPC Board Members and the FLEPPC Board voted to approve those four new members. The new members need to be voted on and approved by the membership.
- -The four new FLEPPC Board Members are: Aimee Cooper, Christen Mason, Michael Meisenburg, and William Snyder.
- -Dennis read the Bios for all four nominees. The Bios can be found on the FLEPPC website.
- -Tony Pernas made a motion to accept the slate.
- -Jessica Spencer seconded the motion.
- All those present at the business meeting unanimously approved the slate mentioned above as the new FLEPPC Board Members.
- -The FLEPPC BOD thanked Jim Burch for serving as the FLEPPC Chair for the past two years. We owe you an award.
- -The question was asked about the profits from the kayak chance drawing.
- -Dianne gave an estimate of the budget, but said that the final amounts still needed to be worked out with the Wildlife Society folks. We agreed to FLEPPC making at least \$500 and if it went over \$1,000 then we would spilt the amount in half, between FLEPPC and the Florida Chapter of The Wildlife Society.
- -Geoffrey Lane mentioned that FLEPPC should do a silent auction next year and to let him know, because he would be willing to contribute to the silent auction. This is something that one of the new FLEPPC board members could take over.

The dates for the next BOD meeting are:

- -July 18, 2012
- -October 17, 2012 *Site visit for the 2013 symposium.
- -January 16, 2013
- -The joint SE-EPPC and FLEPPC symposium in April or May of 2013.
- -Dennis mentioned that in addition to the symposium and the site visit he would like to have at least one more in person BOD meeting at a location that somewhere in the middle of the state, conference call will still be an option.
- -There was also a suggestion to try video conferencing. We said that we would look into this more and see if we could try it.
- -Hillary said that she will send out an e-mail with the dates to the FLEPPC board.
- -Dennis mentioned that he and Tony Pernas needed to leave early to attend an award banquet given by the mayor of Miami. The Everglades ECISMA is receiving an award for the interagency rapid response to *Lumnitzera racemosa* treatment at Fairchild Tropical Botanical Garden and Matheson Hammock. The award is called the Park Heritage Award.
- -Tony Pernas motioned to adjourn the meeting.
- -Jessica Spencer seconded the motion.
- All those present at the business meeting unanimously approved to adjoin the meeting.
- -The meeting adjourned at 9:38 AM

Minutes from Florida EPPC Board of Directors Meeting July 18, 2012 (10:00AM) Medical Entomology Laboratory Vero Beach, Florida Conference call Call in number: 888-808-6959

Call in number: 888-808-6959 Participant number: 3542215364

Administrative

-Call to Order/Roll Call- Technical delay. Start at 10:31 AM

Attendees: Dennis Giardina, Aimee Cooper, Christen Mason, Karen Brown, Hillary Cooley, Michael Meisenburg, Keith Morin, Jim Burch, Salvador Medina, and Sherry Williams.

People who called in for a portion of the meeting: Dianne Owen, Jessica Spencer and Ellen Allen.

- -Approval of minutes from April 16, 2012- Karen Brown motioned to accept the minutes from the April 16, 2012 FLEPPC meeting, Sherry Williams seconded the motion. The FLEPPC Board of Directors unanimously approved the minutes from April 16, 2012.
- -<u>Chair Activities</u>-Dennis Giardina- Dennis has been active in talking to Dianne Owen and Chuck Bargeron about the FLEPPC bank account issue. Dennis is taking this issue on himself and is hoping to have some resolution by next BOD meeting on October 26, 2012. He hopes to be able to report at the October meeting that we are only being charged for one bank fee.
- Karen Brown wants to ask SE-EPPC how they did their registration for the last joint SE-EPPC/state symposium and see how easy or hard it was to do symposium registration.
- -Dennis said that Chuck recommended Eventbrite, so Dennis is going to look into Eventbrite more. Chuck said the Georgia EPPC just used Eventbrite for their symposium and that they did not have any trouble with Eventbrite.
- So, once Karen and Jessica talk more with SE-EPPC and the hotel vendor we can move forward with the registration information set-up.
- -Correspondence-Dennis Giardina- Dennis does not have anything critical to report as far as correspondence. Jim Burch and Ken Langeland have also been helpful in responding to correspondence. Dennis said he gets questions, but it is difficult for him to tell if it is correspondence for FLEPPC or for Everglades Cooperative Invasive Species Management Area (ECISMA). -Karen Brown has gotten questions about the FLEPPC plant list. Usually the questions are about people trying to understand the plant list, because some people still have questions about it being a regulatory list. We need to emphasize that the FLEPPC plant list is not a regulatory list.
- -<u>Treasurer's Report</u> Dianne Owen- Dianne called in on the land-line and sent an e-mail. Two main things:
- 1.) Dianne still does not have the break down for the symposium profit. The Florida Wildlife Society estimated that we made approximately \$4,000, but she does not know how much from t-shirts and how much for the scholarship fund etc. We spent/gave the Wildlife Society about \$1,000 and made an estimated \$4,000, so we have a profit of about \$3,000.
- 2.) Membership renewal is up through the on line site. This is good since, even if no one registers we still have to pay about \$45/month for the SunTrust account. We also still have to pay a membership fee for each member and we are also paying for a Bank of America account.
- -Sherry is working on updating the FLEPPC membership list.
- -Dennis is taking the topic of on-line membership vs. symposium registration and is talking to Chuck about resolving the multiple banking issue.
- -Dennis and Chuck plan to meet work on this issue, Chuck recommended Eventbrite.
- -Dennis will need to get the back account information from Dianne.
- -Karen is talking to SE-EPPC (Nancy) about how they did registration for the last SE-EPPC symposium registration, Chuck also does their website.
- -Between Dennis, Chuck and Nancy they will figure something out in order to get the best value for our bank accounts and registration/membership fees transactions.
- -Diane reminded us all that we needed to keep in mind that when planning 2013 symposium we needed to make sure that the on-line registration fee structure can be handled by the website.

-Sherry Williams said that she has a breakdown from the symposium and we are supposed to get \$4,187.84 from the Florida Chapter of the Wildlife Society for our half of the symposium profits.

We also made \$510 from the sale of T-shirts

\$50 in research and grants (Question if this was a donation or where this money came from.)

\$1,140 dollars for registrations. (This is for 38 registrations).

- -Sherry said that The Florida Chapter of the Wildlife Society was asking where they should send the check.
- -Dianne said they should send the check to the FLEPPC P.O. Box and that she would deposit the check into the FLEPPC back account.
- -We need to sort out some things discussed at the last meeting such as what we want to do about one day registration and providing compensation for invited speakers.

We decided the following guidance:

<u>Keynote Speaker</u>, gets registration fees waived and one room night and if they need travel funding then they can negotiate that with the FLEPPC BOD.

<u>Invited Speaker and Invited instructors</u>, gets registration fees waived and also one room night per day they are teaching/talking.

*Invited speakers/invited instructors are those that the FLEPPC Chair sends an official letter requesting that they speak or instruct at the FLEPPC symposium and not just people we are poking at to submit more abstracts.

Plenary speakers (Panel discussion speakers), gets registration fees waived.

- -We also said that we should offer a one day registration price option.
- -We discussed the idea of offering a reduced rate for people who submit abstracts, but we decided not to do this at this time, but may consider it in the future especially if the person's agency is not paying for them to attend and they are paying out of pocket. But decide that if we continued with the travel grants then people could apply for that.

We also decided that we would offer three types of registration:

- 1- Full registration
- 2-One day registration
- 3-Student registration
- -We also noted that we could say on the abstract submission form that you must be registered in order to submit and abstract and that we would cross check the abstract submissions with the registration to make sure that everyone who submitted an abstract is also registered. We could also say on the abstract submission form that one day registration is available. The membership committee person and the symposium coordinator could work together to cross-check the abstract and registration lists.
- -We decided that people who offer to organize a workshop, such as the CISMA workshop, are considered the same as people who submit an abstract, in that they will need to register for the symposium.
- -We discussed that we would compensate the members of the band the Weeds for room nights, but that if they wanted to attend the symposium then they would need to register and pay for themselves. There are 5 main Weeds, so we will plan to compensate for 5 room night, for the Weeds, and then just tell them if you bring more band members, than you need to share or pay for additional rooms after 5.
- -We also decided that if people are only leading a field trip, and not attending any other part of the symposium then they would not need to register for the symposium. We may want to consider allowing people we have asked to be field trip leaders and are not FLEPPC members and not attending the entire symposium to audit a few session of the symposium if they wished to.
- -We also decided that we can still review each situation on a case by case basis and there is money in the Chair's discretionary fund account that could be used, if we decided we wanted to use it for registration or rooms nights for someone, but that the information above would provide guidance.
- -We decided that the FLEPPC Chair would send a formal letter to the invited speakers so that there would not be confusion about who was an invited speaker and who was not.

- -<u>Editor's Report</u> Karen Brown- Karen does not have a lot to report. We are now doing only two issues a year, so she is on hiatus. She has copies of the two most recent issues of Wildland Weed here if anyone needs them for events.
- -Karen gets enough contributions for the magazine, she sends out requests to people who gave interesting talks and she usually gets a response, however she has never gotten an article from Hillary and Jim Burch about spot spraying in Everglades and Big Cypress.
- -Karen has made the focus of the magazine more south-east United States and less Florida focused. So, we are covering a larger geographic area.
- -Secretary's Report Hillary Cooley
- -Minutes from the last FLEPPC meeting on April 16, 2012 were sent out last week. Karen noticed a few typos and she will send me the edits.
- We approved the minutes from the April 16, 2012 meeting earlier today.
- -The next newsletter (July, 2012) is in draft form and will contain the February 16, 2012 minutes. I hope to get the July newsletter out within the next few weeks. The draft July Newsletter will be sent to Karen Brown, Dennis Giardina, Jennifer Possley and Betsy Von Holle for review. The 2012 Education Grant and Research Grant recipients are announced in this newsletter.
- -Approval of the Officer's Reports- Sherry Williams motioned to approve the Officer's Reports, Salvador Medina seconded the motion. The FLEPPC Board of Directors unanimously approved the above Officer's Reports.

Committee Reports

Symposium Planning/Program - Jessica Spencer/Karen Brown

- Karen sent information about our needs to MPG (the organization that got us hotel bids for last years' symposium) and they sent us back a proposal from Edgewater, which was the hotel we were thinking about that is in Panama City Beach. It seems like they are offering us a good rate.

We gave them a choice of three dates.

- -April 29-May 3, 2013
- -May 13-17, 2013
- -May 20-24, 2013*
- -Karen brought a calendar page and marked when the Vegetation Management Association meeting and the short course were scheduled and the dates that we were offered by the hotel. The ideal thing would not to be back-to-back with these other meetings. Looking at all of this information it is looking like the best dates would be that last week in May.
- -Dennis asked if anyone could think of a reason why the May 20-24, 2013 dates would not work.
- -No one said that they knew of any conflicts and a few people said that late May was better than late April.
- -The week-end leads into the Memorial Day week-end, which may encourage people to come with their families.
- -The hotel has offered the three days before and the three days after the conference at the symposium rate.
- -We need to run the May 20-24, 2012 dates past SE-EPPC again. But right now no known conflict.
- -Karen said she could e-mail SE-EPPC about the dates, when she gets back from vacation.
- -The hotel said that they would offer the guest room rate at the Federal per diem rate which is \$103/night. That is for the Gulf Villa, one bedroom, and one bath suit. They have also guaranteed that the whole group can get that rate. There is also the option to upgrade rooms from the price range of \$129-\$229, these would be for multiple bedroom and multiple bath suites.
- -They agreed to waive the resort fees, honor tax-exempt forms, offer complementary parking, complementary internet access, and offered two comp rooms for our planning visit and also one comp room night per 40 paid rooms nights.
- -Karen Brown has information with her also.
- -They waived meeting room rental with 75% of guest room occupancy which would be 138 room nights; last year we did 220 room nights for the symposium.
- -Up to 20 complementary 6 foot tables to be used as conference displays.
- -Three complementary keys for use at the registration desk.
- -One complementary audio-visual package, that included podium, podium microphone, screen and projector.
- -Fifteen percent (15%) off their in-house audio-visual provider, or we are allowed to bring in our own equipment. We are probably better off doing that looking at their rates, I think it is close to \$500 for a projector. So, we may need to piece together a podium, microphone, etc.
- -Food and Beverage: We have the rate for some of the food and beverage, \$28 plus per gallon for juice, they are offering one complementary keg of beer for the banquet/reception, additional kegs \$275.
- -Karen Brown said she had a break down on the food from the last symposium, so she could do a break down in comparison later on.
- -The hotel is also willing to waive the food and drink minimum for the contract.
- -Jessica would like to get a better idea of the floor plan.
- -Karen spot checked the cost of food for the breaks with last year's rates and the prices seemed close.

- -They have us set-up for the banquet dinner outside, but also have the grand ballroom A as back-up if there are weather issues.
- -Karen spot checked the cost of food for the breaks with last year's rates and the prices seemed close.
- -There was not a lot else in Panama City, so for other bids we would need to go to Destin. The per diem rate in Destin is higher. May people have been at this hotel for herbicide applicator training and really liked it.
- -Karen will run by SE-EPPC. Jessica and Karen had to give a phantom agenda to the hotel to get an idea of rates and needed meeting rooms. They based this on the past few symposiums. Jessica thinks that we can be flexible as long as we build flexibility into the contract, and the hotels understand that we may not have everything nailed down yet. We just need to build some flexibility into the contract.
- -The idea with the SE-EPPC meeting is that it is held at a different state chapter each year; there should be decent attendance. Past co-sponsored FL-SE symposia have done well. We (FLEPPC) are a member of SE-EPPC. The location is not the best for south Florida people, but it is a good location to meet if we want other folks from the southeastern United States to attend.
- -Our next FLEPPC Board meeting is supposed to take place at the symposium site.
- -We changed the date of the next FLEPPC meeting to October 26, 2013.
- -Dennis is sending out an e-mail right now to everybody on the FLEPPC board and committee chairs about the change of date.
- -We will try and use comp rooms, the best we can.
- The next step is to coordinate with SE-EPPC (Karen) about the meeting dates of (May 20-24, 2013).
- -Dennis Giardina offered his assistance on anything related to symposium planning. Jim Burch also said he would help. Dennis and Jim think it would be good to get 2014 and 2015 on the calendar and location. Co-sponsoring the symposium again is also something we should think about. Dennis really liked the symposium we just did with the Florida Chapter of The Wildlife Society (TWS). Jim and Dennis both feel that we should have a joint symposium with TWS again. Dennis would like to get in touch with Erin and maybe have 2014 symposium held jointly with TWS again.
- -No one had any objections to this idea.
- -TWS may already have 2014 location and plan.
- -Dennis will call Erin and see where TWS is at for 2014 and or 2015 symposium planning.
- -We need to check with SE-EPPC and confirm the hotel contract and then we can send out save the date information.
- -SE-EPPC takes 60% of the profits from the symposium. SE-EPPC provides the tax exempt status for all of the chapters. Most joint SE-EPPC conferences have broken even or lost money.
- -Karen mentioned that FAPMS is looking for speakers to talk about upland invasive species for their meeting in October in St. Augustine

<u>Check list</u>, Sherry Williams. Sherry has made some changes to the check lists. Karen put in earlier date just to get an idea of the schedule. Karen has passed out hard copies. Sherry and Karen will get together about the changes to the check list. Sherry has been e-mailing out the check list every few months to touch people and get a status check on the progress. It there are things that people think need to be changed please let Sherry know. Dennis may ask others for help with his list.

<u>On-line Registration</u>- Dianne Owen- Karen mentioned that Dianne would like to see an affiliation field added to the on-line registration/membership process.

Symposium Local Arrangements - Jessica Spencer/Karen Brown- See symposium planning/Program above.

<u>CEUs</u> – Keith Morin/Ben Gugliotti-Keith and Ben are working on new SOP for CEUs. We need to make sure we have enough CEU providers for all of the sessions, workshops, and field trips. We may need to send out an e-mail to all of the FLEPPC board and committee members and see who is already a CEU provider; if we do not have enough then we need to ask a few more people to sign-up as CEU providers.

<u>Symposium Field Trips</u> – Keith Morin/Ben Gugliotti – Keith is looking at areas within 45 minutes of the hotel location. Keith is planning to contact the local CISMA and ask for suggestions.

<u>Vendor</u> – Do we need a new chair? It was suggested that Michael Meisenburg take over as chair for this committee since Bill Kline has retired.

- -Merchandise William Snyder- Sherry also had a comment about merchandise.
- -Sherry has 13 t-shirts left from the last symposium. Sherry will send out an e-mail to let people know they can still buy them. They will need to send money to Dianne and then Sherry will send them a t-shirt.
- -Sherry also suggested that we think about selling metal water bottles with the FLEPPC logo? Sherry has some costs for this. There is a \$50 set-up fee. We could use the FLEPPC logo in just Black ink, with a silver bottle.

There are two different sizes 20oz or 28oz.

- -If we only order 50 bottles of the 28 oz and sell them for \$5.00 each then we make a profit of \$25.50; this includes the set-up costs. We only have to pay the set-up costs once, so if we order more bottles then we could sell them at a higher profit margin. If we sold the bottles for \$7.00 each, then we would make \$125.00. The total cost per bottle, if we only order 50 is \$3.49 for the large bottles. If we ordered 96 bottles then it would be \$2.99 each.
- -Sherry is working with Billy on merchandise ideas.
- -There were questions about the difference between the price of aluminum water bottles and the price of stainless steel.
- -Sherry will get a new quote for stainless steel.

Other ideas mentioned include: small backpacks, bug shirts, machetes, polo shirts, hats, license plates, and tervis cups/water bottles (made in Florida) insulated. Maybe we could get the FLEPPC logo made into a patch and use in water bottles? They also do printed designs.

- -The Florida Chapter of The Wildlife Society had a lot of merchandise available for sale.
- -Dennis asked that if FLEPPC had the money could we use if to offer people some sort of compensation for attending board meetings if they are paying with their own money or maybe we could use some of the FLEPPC money to stay someplace like Archbold Biological Station or a state park with cabins, someplace centrally located and that has cheap hotel rooms or cabins and a meeting place? Even if it is a 50/50 split this is something to talk about more for next year. Sherry said that she would call Eric Menges and ask about the possibility of using Archbold Biological as the place for one of our FLEPPC meetings next year, and see if overnight accommodations were an option.
- -The next FLEPPC Board meeting will be at the symposium site, then back to Vero Beach, and then the meeting will be at the symposium. So may be the meeting after that? This would place the meeting sometime in July/August of 2013. Dennis thinks that having more meetings in person would help develop synergy and make the board meetings more interesting.

<u>Control and Evaluation</u> - LeRoy Rodgers/Salvador Medina-No report was sent. Salvador was at the meeting. LeRoy and Salvador are talking.

Bylaws --Mike Renda/Sherry Williams-Review of membership chair committee recommendations.

Membership-Sherry Williams. Sherry has worked to clean-up the membership list. We have 91 current members, we have 500 expired members and Sherry has sent e-mails to all of them, We have had 13 people respond to the e-mails and renew their membership. Sherry is sending e-mails every few months when memberships are about to expire asking them to remember to renew. Dennis is willing to send out a plea to the expired members to please renew your membership.

Education Grant- Jennifer Possley- Sent a report. See report below.

FLEPPC EDUCATION GRANT COMMITTEE REPORT

Prepared by Jennifer Possley for 7/18/12 meeting in Vero Beach

2012 Grant recipients revised

For the last BOD meeting we reported that we are funding 5 proposals, two at 100% and three at 70%. One of the 70% recipients had to decline their funding and will re-apply next year. The Education Grant committee debated how to best use the surplus money and in a very close vote we opted to extend funding to an additional applicant, Central Florida CISMA, for a tabletop display. The revised list of recipients is below:

Florida guidelines for disposal of terrestrial invasive plants (R. Rowe)

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Invasive plant management workshop & tradeshow (UF/IFAS Extension, Calhoun County)

Natural Areas Management and TERRA Environmental Academy partnership for the management of Kendall Indian Hammocks Park (Miami-Dade County, Dept. of Parks)

Table-top display (Central Florida CISMA)

Escape the invasive invasion [invasive plant videos] (Anglers for Conservation)

Grant recipients reporting back to FLEPPC

Grant recipients must report their results back to the FLEPPC community, either through a presentation at our annual symposium, or else through a manuscript for possible printing in Wildland Weeds. This process is ongoing. Catherine Keogh Lane, Katie MacMillan, and Ben Gugliotti all presented on their 2011 programs/products at our most recent symposium. Six recipients from the past few years have submitted written reports, which I combined into one article for submission to Wildland Weeds.

In addition, many of the projects result in literature or tools that can be useful to the FLEPPC community. These are shared via the listserve (as with the recent Florida Invasive Plants smartphone app) and/or posted on the Publications page of our website, www.fleppc.org/publications.htm.

Revising evaluation matrix and application

In the next few months I intend to further fine-tune both the application and the review process, with help from some committee members. If any board members are interested in participating and/or joining this committee, let me know! <u>jposs-lev@fairchildgarden.org</u>.

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<u>Research Grant</u>- Betsy Von Holle- Did not submit a report for this meeting, but she did submit the winners for last year's research grant at the April meeting. This information is published in the July 2012 newsletter.

- -Karen said that she co-signed checks with Dianne for the awardees.
- -The two awardees where:

Adrienne Smith, Environmental Horticulture, University of Florida, "Restoration of native plant species following invader control: Ruellia simplex (R. tweediana) –invaded forest floodplains". \$2,479

and Samantha Sardes, Biological Sciences, Florida Atlantic University, "The effects of hydrology on nodulation and nitrogen fixation in the invasive plant catclaw mimosa (*Mimosa pigra*)". \$1,150

- -Sherry said that she had sent Betsy the check list for the Research grant committee. The FLEPPC Board of Directors had a few questions about how widely the RFP was distributed. We said that it was announced on our website, but we also wanted to make sure that it was posted on our list serve and also send out to the CISMA list.
- -The check list says 6.5 months before the FLEPPC symposium the RFP is supposed to be circulated to the editor, the list serve, the web master and the Board.

<u>Finance</u> - Ellen Allen- Ellen did not attend the meeting, but sent e-mail message to Dennis asking if the Finance committee will have a chance to look at the proposed FY2013 budget prior to the October FLEPPC Board meeting? Does the FLEPPC Board of Directors still think that she should be involved? If we do not do that then maybe we should dissolve the committee for now, since we really do not have any task other than that for now?

- -Ellen called to say that the Finance Committee was put in place to review the annual budgets, but this has not really been happening.
- -Karen looked at the check list and said that we are supposed to have an annual budget in place by October 1st of every year. But that has not happened for several years. Every committee that has a need for funding is supposed to submit their requested budget and then the Finance Committee and the Board are supposed to review it prior to October 1.
- -We need to be proactive and contact each committee chair and say what is your budget request for the up-coming year.
- -Sherry offered to contact people about submitting their FY2013 budget requests.
- -Dennis said that to get things rolling that he would get a copy of last year's budget from Dianne and then Dennis and Sherry would look over last year's budget and get in touch with the committee chairs that have budget requests.
- -In the future it would be good to have the up-coming fiscal year budget reviewed six months earlier, but for this year let's try and shoot for having it in place by the October FLEPPC Board meeting.
- -At least all of the following committees have budgets: Education Grant, Research Grant, Editor, Plant list, Symposium, and Merchandise.
- -We need to give these committee chairs reminders and we need to follow-up and we need to be asking them what they are planning to do with the budget so that we have can vote on the budget at the October meeting.
- -If we are going to keep the Finance Committee in place then we need to put out a call for new members, so that we are consistent with the Finance Committee's SOP. The current members are Ellen Allen, Dianne Owen, Jim Burney, Adam (?last name), and Tony Pernas.

<u>Legislative</u> - Matt King-Will not be on call-sent an e-mail saying that Karen provided him information about an important piece of legislation (Invasive Fish and Wildlife Prevention Act of 2012 (HR 5864) concerning invasive non-native wildlife. The purpose of this legislation is really a pro-active and preventative approach to invasive species regulation. It's supported by numerous organizations such as The Wildlife Society (our recent symposium partners), Audubon Society, and The Nature Conservancy. So, while technically FL EPPC's focus is on plants, the ultimate goal of our organization is the protection and management of our natural areas and invasive non-native wildlife also play an important (and devastating) role in the management of these sites. Therefore, as the chair of the legislative committee I recommend that FLEPPC contact our state reps to voice our support of this piece of legislation.

Matt offered to write a letter of support if the FLEPPC Board approved.

- -Dennis said that he thought it was a good idea and that if the FLEPPC board approves then he would send Matt an e-mail saying to write it up.
- -Karen Brown made a motion to support the legislation. Sherry Williams seconded the motion. The FLEPPC Board of Directors unanimously approved the support of (Invasive Fish and Wildlife Prevention Act of 2012 (HR 5864).
- -Dennis sent an e-mail to Matt to say yes the FLEPPC board approves and to write a letter up.

<u>Nominations</u> - Jim Burney-Jim sent an e-mail saying that at this time he did not have any new names for new Board members, but that we should be thinking of new nominees.

- -We will have four outgoing FLEPPC Board members and we will need four new members.
- -Also we will need nominations for a new Secretary and a new Chair Elect.
- -Dennis would prefer that it is somebody that is already a FLEPPC BOD member or someone active with FLEPPC or someone involved with one the Florida CISMAs.
- -Dennis would like to see other Florida CISMAs involved with FLEPPC; ten years ago there was only FLEPPC, but now there is all this local energy with the local CISMAs so having statewide organization is an important role that FLEPPC can play.
- -We should think about sending out a FLEPPC membership request to the CISMA list serve.

Outreach- Bob Farley-(?)-Do we need a new person? Karen Brown said that she will call Bob and follow-up with him.

- -Main responsibility of the outreach chair is to keep track of the FLEPPC table top display.
- -Karen has the display is right now.
- -Sherry said that she will need it for the Wings and Wildflowers festival, in Lake County. Since we are a non-profit, our fee is waived. The festival is Sept 28-30, 2012. Sherry is thinking that she will only staff the FLEPPC table on September 29th, 2012.
- -We should get an events calendar and have people sign-up. These events could also help us recruit new members and get the message out about invasive plants.
- -We should talk to the CISMAs and see if we can co-sponsor events. All of the CISMA chair information is on line at the FISP website.
- -CHristen Mason expressed interest in being the new outreach chair.
- -We have a FedDEX account and bag, so the display can be shipped.
- -The display could use some updating; the new 2011 plant list could be updated but there should be a new list in 2013.
- -We can do fun things such as guess how many air potatoes are in the jar and give away a native tree to the person that is the closest.

<u>Plant Industry Liaison</u> – (?) Need new person as Doria Gordon resigned.

- -Dennis will ask Matt King.
- -In the past Doria Gordon has been in this role and she kept in touch with the plant nursery industry and identified areas of agreement and cooperation between FLEPPC and the plant nursery industry and also explored resolutions in areas of disagreement and clarified misperceptions held by either groups.
- -Nice to have NGO.

<u>Plant List</u> - Keith Bradley-Keith is likely moving in the next few months and we may need a new chair for the plant list committee

- -Another plant list committee member should be the one to take over. Dennis mentioned Mike Berry as possible.
- -We also need to talk to Ken Langeland and Keith Bradley and see if the Plant List Committee has already discussed this amongst themselves and see what the Committee wants to do if Keith leaves.

Scholarship - Tony Pernas-No report was sent for this meeting.

- -We need an update, on what we made at the last symposium for the scholarship fund and what the total for the scholarship fund is.
- -Dennis said that he would talk to Tony more about this.
- -The annual raffling of the kayak or whatever is done through the scholarship fund committee.

<u>Strategic planning</u>-LeRoy Rodgers- LeRoy had another meeting today, but did send out a power point with results from the FLEPPC member survey. It would be good to give the powerpoint at the next FLEPPC symposium.

-At some point we all need to look at the recommendations from the Strategic Planning Committee that are based on the FLEPPC membership survey and then vote on what recommendations that we want to approve.

Website - Chuck Bargeron. Chuck did not call in, but Karen has talked to him.

For the most part the website is in good shape. It could use some up-dating. Dennis is working with Chuck on the banking issue and will be talking with him.

Liaisons with other organizations

- -SE-EPPC Liaison Karen Brown/Tony Pernas
- -Karen attended the annual SE-EPPC meeting in Auburn, AL in May 2012. They are wondering if they should continue in their current role; they have trouble getting members and Chairs, etc, but the meeting was well attended and nicely done.
- -They are now offering a grant, They are planning to offer a state Chapter grant every year. It is competitive. It is for \$1,500 and can be used for travel, and equipment, etc., but only one chapter can get it each year. The deadline for submissions is August 15, 2012.
- -Last year Tennessee did an economic study.
- -There must be a 50/50 match.
- -May be we could use our Research or Education grant as a match?
- -Or maybe the Control and Evaluation committee needs something?
- -Florida may also need an economic study, similar to what Tennessee did.
- -We are going to have to talk to our Education and Research Grant Committee Chairs and see if this will work.
- We can send this to Betsy for next year and see if this will work, but we are not sure that we can make the August 15, 2012 deadline for this year.
- -Next week is the Everglades CISMA annual summit, Dennis will keep an eye out for people working on projects that would be appropriate.
- -Bill Overhalt's group is working on bio-control for Mikania micrantha that might be a possibility.
- -NA-EPPC Liaison Matt King / Tony Pernas/Jim Burch

Jim Burch is planning to attend the meeting which is in the middle of October, 2012. Jim thinks the meeting is in Charleston? He will bring back information from that meeting.

Task Force Reports

Brazilian Pepper- Jim Cuda-Did not send a report.

Australian Pine- Tony Pernas-Did not send a report.

Carrotwood- Chris Lockhart-Did not send a report.

Lygodium- (?)

Chinese Tallow-Drew Leslie-Did not sent a report.

Melaleuca-François Laroche-Did not send a report.

Operations

Old Business

- Bank fees.-Dennis is working on this.
- -Follow-up with Mike Renda about changes to SOPs for in-coming BOD members. So that when someone accepts a new position on the FLEPPC Board they have something to do. Sherry said that she will mail out new SOP for BOD directors. This is a good way to approach potential new FLEPPC Board members and say we think that you would be good at this committee chair or some other task, do you think that you could do that.
- -Dennis said that we would follow-up with Mike Renda about what needs to be done on this topic.

- -Sherry will follow-up with a Membership Committee SOP for the next meeting.
- -We also talked about a Silent Auction for the next symposium and if we put some time into organizing it early, we could actually have something ready in time.
- -This is on the Vendor Chair Committee Check list? We could ask for auction items and door prizes on the registration page. We can ask vendors and members to bring things.
- It could be something fun to do, especially if it is a multi-state conference and people brought different things from their own state. But it needs to be donations, because one year Mike Bodle bought books and stuff and we just did not make any money when we had to buy stuff for the silent auction.
- -One day registration for next meeting.
- -Summary of membership survey
- -Bio-fuel panel. Aimee Cooper said that she will talk to Trevor Smith at DACS about this topic. They have requirements for buffers and planting near natural area, etc. She just attended meeting with State Foresters and there was talk about someone wanting to plant Eucalyptus species. There is a bio-fuel rule and a permit process. What usually happens is that DACS makes some recommendations and then gives the list to Aimee and she runs the assessments and they also do some of their own assessments. Aimee works closely with Trevor and is a resource for information on the topic.

 MatT King was going to look into this more, Jim Burch will follow-up with Matt and see where he is at with that. Ken Langeland took over for Alison Fox. But Ken may be retiring in 2014 also. There was a new professor that was hired, his name is Luke Flory and he is going to be taking over the IFAS assessment. He may be a good resource also.

New Business

- -Jim Burch has been getting e-mail Newsletters from Australia called Weeds News Digest. Jim contacted the guy that runs that to see if we could get FLEPPC listed on their website and he looked at our website and said that it would be a pleasure to list FLEPPC on their website. We could be listed on their website, but it would cost \$50(Australian dollars)/year. The newsletter is distributed to more than 35,000 people around the world, more than 50% of them were based in the USA. Jim Burch and or Dennis will send out the newsletter.
- -This could be submitted as a budget line item or paid for out of the Chair Discretionary fund.
- -Jim Burch motioned to approve we spend \$50 to be listed at least for one year on the Australian Weeds News website. Keith Morin 2nd the motion. The FLEPPC Board of Directors unanimously approved the motion to spend the money for one year to be listed on the Australian Weeds News website.

You can go to website and look at guidelines

- -Think of themes for next year's symposium. The past years themes are on the FLEPPC website. The symposium will be with SE-EPPC and be in Panama City Beach.
- -Michael Meisenburg motioned to adjourn, Salvador Medina seconded. The FLEPPC Board of Directors unanimously approved the motion to adjourn.

Adjourn at 3:15PM.